

## THE INDIAN HOTELS COMPANY LIMITED

### FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

Details of familiarization programmes conducted for the Independent Directors during the financial year 2019-20:

<b>Subject Matter of the Programmes</b>	<b>No. of programmes attended by Independent Directors</b>	<b>No. of hours spent by Independent Directors</b>
Formal induction of three new Independent Directors and one Non-Executive Director: <ul style="list-style-type: none"><li>• Introduction to Basic Hospitality Business</li><li>• Strategy and Organisation Update</li><li>• Finance, Human Resource, Digital, Sales &amp; Marketing, Legal function orientation</li><li>• Hotel Visit</li><li>• Briefing on Board Processes</li></ul>	1	10
Long Term Strategy	1	4
Business Development and Finance	1	2
Presentation on the amendments to Tata Code of Conduct for Prevention of Insider Trading and the Code of Corporate Disclosure Practices	1	1
Presentation on Tata Business Excellence Model	1	1

HR, CSR & Sustainability Initiatives	1	2
<b>Total</b>		<b>20</b>

Besides the above, various other presentations on processes of the Company are made at the respective committees where some of the Independent Directors are also members. Some of the Independent Directors of the Company are also on the Boards of certain overseas subsidiaries. They provide their inputs and guidance to the leadership teams during the course of the Board and Meetings of these subsidiaries

**Summary of Familiarization programme of Independent Directors:**

Total no. of hours spent on familiarization programme in the financial year 2019-20	20
Cumulative hours spent on familiarization till date	78