FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

Form language	English	Hindi
Refer the instruc	tion kit for fil	ing the form

1 6	TOIOTI	D V TI∪NI	VND	OTHER	DETAIL	C

i) * C	* Corporate Identification Number (CIN) of the company			749991	MH1902PLC000183	Pre-fill
G	Global Location Number (GLN) of the	he company				
* F	Permanent Account Number (PAN)	of the company	A	AACT3	957G	
ii) (a) Name of the company		ТІ	HE IND	IAN HOTELS COMPAN	
(b) Registered office address					
	MANDLIK HOUSE, MANDLIK ROAD, N MUMBAI- 400 001. Maharashtra 400001 India	NA			.	
(c) *e-mail ID of the company		in	vestor	relations@ihcltata.com	
(d) *Telephone number with STD co	de	02	226137	71637	
(e) Website		w	ww.ih	cltata.com	
iii)	Date of Incorporation		0	1/04/1	902	
v)	Type of the Company	Category of the Company			Sub-category of the	Company
	Public Company	Company limited by sha	ares		Indian Non-Gove	ernment company
v) Wh	nether company is having share ca	pital	Yes	() No	
/i) * W	/hether shares listed on recognize	d Stock Exchange(s)	Yes	() No	

(a) Details of stock exchanges where shares are listed

*Number of business activities

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	The National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar an	d Transfer Agent		U67190MF	H1999PTC118368	Pre-fill
Name of the Registrar and	d Transfer Agent				
MUFG INTIME INDIA PRIVA	TE LIMITED				
Registered office address	of the Registrar and T	ransfer Agents			_
C-101, 1st Floor, 247 Park, L roli (West), NA	al Bahadur Shastri Marg	, Vikh]
(vii) *Financial year From date	01/04/2024	(DD/MM/YYYY)	To date	31/03/2025	(DD/MM/YYYY)
(viii) *Whether Annual general	meeting (AGM) held	• Ye	es 🔾	No	
(a) If yes, date of AGM					
(b) Due date of AGM					
(c) Whether any extension	for AGM granted		Yes	No	
I PRINCIPAL BUSINES	S ACTIVITIES OF	THE COMPANY	✓		

	Main Activity group code		Business Activity Code		% of turnover of the company
1	I	Accommodation and Food Service	l1	Accommodation services provided by Hotel, Inns, Resorts, holiday homes, hostel,	45.53
2	I	Accommodation and Food Service	12	Food and beverage services provided by hotels, restaurants, caterers, etc.	33.57

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 45 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	K T C HOTELS LTD	U55101KL1984PLC004105	Subsidiary	100

2	UNITED HOTELS LIMITED	U74899DL1950PLC001861	Subsidiary	55
3	ROOTS CORPORATION LIMITED	U55100MH2003PLC143639	Subsidiary	100
4	TAJ SATS AIR CATERING LIMITE	U55204MH2001PLC133177	Subsidiary	51
5	PIEM HOTELS LIMITED	U55101MH1968PLC013960	Subsidiary	58.65
6	TAJ TRADE AND TRANSPORT C	U60300MH1977PLC019952	Subsidiary	75.3
7	INDITRAVEL LIMITED	U74999MH1981PLC023924	Subsidiary	81.19
8	NORTHERN INDIA HOTELSLIMI	U55101UP1971PLC003838	Subsidiary	55.23
9	SKYDECK PROPERTIES AND DE	U45200MH1998PTC114881	Subsidiary	100
10	SHEENA INVESTMENTS PRIVAT	U65990MH1990PTC055375	Subsidiary	100
11	LUTHRIA & LALCHANDANI HO	U55100MH2008PTC178963	Subsidiary	100
12	ELEL HOTELS AND INVESTMEN	U70101MH1969PLC014326	Subsidiary	100
13	TAJ ENTERPRISES LIMITED	U55101DL1979PLC009746	Subsidiary	93.4
14	BENARES HOTELS LIMITED	L55101UP1971PLC003480	Subsidiary	51.97
15	IDEAL ICE LIMITED	U74110MH1979PLC021139	Subsidiary	100
16	GENNESS HOSPITALITY PRIVAT	U55101MH2022PTC375826	Subsidiary	100
17	QURIO HOSPITALITY PRIVATE I	U55101MH2022PTC375921	Subsidiary	100
18	SUISLAND HOSPITALITY PRIVA	U55100MH2022PTC388985	Subsidiary	74
19	KADISLAND HOSPITALITY PRIV	U55101MH2022PTC389153	Subsidiary	100
20	ZARRENSTAR HOSPITALITY PRI	U55209MH2020PTC337204	Subsidiary	100
21	NEKTA FOOD SOLUTIONS LIMI	U56102MH2023PLC413789	Subsidiary	51
22	RAJSCAPE HOTELS PRIVATE LII	U55101DL2005PTC138984	Subsidiary	55
23	IHOCO BV		Subsidiary	100
24	ST. JAMES COURT HOTELS LIM		Subsidiary	78.95
25	TAJ INTERNATIONAL HOTELS L		Subsidiary	100
26	PIEM INTERNATIONAL (H.K.) LII		Subsidiary	58.65
	· · · · · · · · · · · · · · · · · · ·			

27	BAHC 5 PTE LIMITED		Subsidiary	58.65
28	UNITED OVERSEAS HOLDING II		Subsidiary	100
29	IHMS HOTELS (SA) (PROPRIETC		Subsidiary	100
30	GOODHOPE PALACE HOTELS (Subsidiary	100
31	TAJ INTERNATIONAL HOTELS (Subsidiary	100
32	DEMETER SPECIALITIES PTE LIN		Subsidiary	100
33	IH HOSPITALITY GMBH		Subsidiary	100
34	TAIDA TRADING AND INDUSTF	U13100MH1959PLC011396	Associate	36.79
35	ORIENTAL HOTELS LIMITED	L55101TN1970PLC005897	Associate	35.86
36	TAJ MADURAI LIMITED	U55101TN1990PLC018883	Associate	26
37	TAL LANKA HOTELS PLC		Associate	24.62
38	LANKA ISLANDS RESORTS LIMI		Joint Venture	24.66
39	TP Kirnali Solar Limited	U40106MH2020PLC342479	Associate	26
40	TAJ KERALA HOTELS AND RESC	U55101KL1991PLC006056	Joint Venture	28.78
41	KAVERI RETREATS AND RESOR	U55101TN2005PLC057903	Joint Venture	50
42	TAJ GVK HOTELS AND RESORT	L40109TG1995PLC019349	Joint Venture	25.52
43	TAJ SAFARIS LIMITED	U55200MH2004PLC149016	Joint Venture	42.2
44	TAL HOTELS AND RESORTS LIN		Joint Venture	27.6
45	TAJ KARNATAKA HOTELS AND	U85110KA1995PLC017192	Joint Venture	45.02
	_ .			

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	2,000,000,000	1,423,489,084	1,423,432,227	1,423,432,227
Total amount of equity shares (in Rupees)	2,000,000,000	1,423,489,084	1,423,432,227	1,423,432,227

1			

	Authoricad	Capital	Subscribed capital	Paid up capital
Number of equity shares	2,000,000,000	1,423,489,084	1,423,432,227	1,423,432,227
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	2,000,000,000	1,423,489,084	1,423,432,227	1,423,432,227

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0
-------------------	---

Class of shares	1 A + la a wi a a al	Icapitai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	7,190,388	1,416,241,8	1423432227	1,423,432,2 #	1,423,432,	
Increase during the year	0	982,651	982651	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0

iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	_ 0	982,651	982651			
Demat of Shares		, , , , ,				
Decrease during the year	982,651	0	982651	0	0	О
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	982,651		982651			
At the end of the year	6,207,737	1,417,224,4	1423432227	1,423,432,2	1,423,432,	
Preference shares						
Preference shares At the beginning of the year	0	0	0	0	0	
	0	0	0	0	0	0
At the beginning of the year						0
At the beginning of the year Increase during the year	0	0	0	0	0	
At the beginning of the year Increase during the year i. Issues of shares	0	0	0	0	0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares ii. Shares forfeited	0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0

SIN of the equity shares	of the company						
(ii) Details of stock spli	it/consolidation during the ye	ar (for ea	ch class of sha	res)	0		
Class o	f shares	(i)		(ii)		(iii)	
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
	es/Debentures Transfers t any time since the inc				nancial y	ear (or in the	case
	vided in a CD/Digital Media]		○ Ye	s	o (Not Applicable	ı
Separate sheet att	tached for details of transfers		Yes	s O N	0		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option for sub	omission a	s a separate sh	neet attachm	ent or subi	mission in a CD/[Digital
Date of the previous	s annual general meeting]
Date of registration	of transfer (Date Month Yea	ar)					
Type of transfe	er 1 -	- Equity, 2	2- Preference	Shares,3 -	Debentur	es, 4 - Stock	
Number of Shares/ Units Transferred	Debentures/		Amount per Debenture/U				
Ledger Folio of Trar	nsferor						
Transferor's Name							
	Surname		middle nam	e		first name	

Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname	middle name first name				
Date of registration o	of registration of transfer (Date Month Year)					
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock						
Number of Shares/ D Units Transferred	ebentures/ Amount per Share/ Debenture/Unit (in Rs.)					
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname	middle name first name				
Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname	middle name first name				

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	_	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

` '		,			
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Securilles	Securities	each Offit	Value	each offic	
T.4.1					
Total					

0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

49,165,400,000

(ii) Net worth of the Company

112,559,200,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	Equity		ence
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	542,557,742	38.12	0	
10.	Others	0	0	0	
	Total	542,557,742	38.12	0	0

Total number of shareholders (promoters)

20	
----	--

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	192,432,491	13.52	0		
	(ii) Non-resident Indian (NRI)	11,692,863	0.82	0		
	(iii) Foreign national (other than NRI)	25,906	0	0		
2.	Government					
	(i) Central Government	111,549	0.01	0		
	(ii) State Government	1,500	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	44,035,960	3.09	0		
4.	Banks	2,179,005	0.15	0		
5.	Financial institutions	2,244,113	0.16	0		
6.	Foreign institutional investors	383,740,003	26.96	0		
7.	Mutual funds	199,872,116	14.04	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	16,414,749	1.15	0		
10.	Others .	28,124,230	1.98	0		

	Total	880,874,485	61.88	0	0
1					

Total number of shareholders (other than promoters)

614,097

Total number of shareholders (Promoters+Public/ Other than promoters)

614,117	
---------	--

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

1,016

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares	% of shares held
SOROS CAPITAL LP	CITIBANK N.A. CUSTODY SERVICES			573,187	0.04
SPARTAN GROUP TRU	CITIBANK N.A. CUSTODY SERVICES			55,227	0
SSGA SPDR ETFS EURC	DEUTSCHE BANK AG, DB HOUSE H			95,943	0.01
STATE STREET EMERG	DEUTSCHE BANK AG, DB HOUSE H			59,850	0
STICHTING JURIDISCH	BNP PARIBAS HOUSE 1 NORTH AV			349,086	0.02
SUNAMERICA SERIES 1	DEUTSCHE BANK AG, DB HOUSE H			10,791	0
SWISS LIFE ASSET MAN	STANDARD CHARTERED BANK SEC			26,585	0
SWISSCANTO (CH) INE	HSBC SECURITIES SERVICES 11TH I			185,150	0.01
NEW YORK STATE TEA	DEUTSCHE BANK AG, DB HOUSE, F	•		159,600	0.01
NEW YORK STATE TEA	DEUTSCHE BANK AG, DB HOUSE H			54,264	0
NORTHERN TRUST CO	CITIBANK N.A. CUSTODY SERVICES			60,322	0
NORTHERN TRUST CO	CITIBANK N.A. CUSTODY SERVICES			36,775	0
NTCC COLLECTIVE FUI	CITIBANK N.A. CUSTODY SERVICES			398,944	0.03
NUCLEAR ELECTRIC IN	CITIBANK N.A. CUSTODY SERVICES			302,899	0.02
NUVEEN ESG EMERGIN	CITIBANK N.A. CUSTODY SERVICES			5,536	0
PENSION FUND ASSO	HSBC SECURITIES SERVICES 11TH I			1,965	0
PENSION RESERVES IN	DEUTSCHE BANK AG, DB HOUSE H			628,867	0.04
PEOPLE'S BANK	HSBC SECURITIES SERVICES 11TH I			4,645,765	0.33
PGIM ASIA-PACIFIC FU	HSBC SECURITIES SERVICES 11TH I			25,289	0
PGIM FUNDS PLC - PG	DEUTSCHE BANK AG, DB HOUSE H			16,974	0

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
PINEBRIDGE DYNAMIC	HSBC SECURITIES SERVICES 11TH F			13,749	0
PINEBRIDGE GLOBAL [DEUTSCHE BANK AG, DB HOUSE H			34,559	0
PINEBRIDGE GLOBAL I	CITIBANK N.A. CUSTODY SERVICES			24,920	0
PREVOYANCE.NE FUN	HSBC SECURITIES SERVICES 11TH F			8,476	0
PRUDENTIAL HONG K	STANDARD CHARTERED BANK SEC			64,592	0

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	20	20
Members (other than promoters)	553,615	614,097
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year			ectors at the end e year	Percentage of shares held by directors as at the end of year		
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	0	0	0	0	0	0	
B. Non-Promoter	1	5	1	5	0	0.01	
(i) Non-Independent	1	1	1	1	0	0.01	
(ii) Independent	0	4	0	4	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	

tal		1		5	1		5		0	0.01
			-	•			or) as on the finan	-	ar end d	ate 8
Name		DIN/PA	N	Designatio	on		Number of equity share(s) held		(after closu	cessation ure of financia : If any)
N CHANDRASE	KARAI	0012186	63	Director			111,111			
NASSER MUN	JEE	0001018	30	Director			0			
HEMA RAVICHA	NDAF	0003292	29	Director			0			
VENKATARAMA	_	0122319	91	Director			0			
ANUPAM NARA	AYAN	0522407	75	Director			0			
PUNEET CHHA	TWAL	076246	16	6 Managing Di			0			
BEEJAL DESAI		AAAPD33	68C	Company Sec	cretar		0			
ANKUR DALW	/ANI	AFNPD18	30P	CFO			0			
articulars of cha	nge in	director(s) a	nd Key r	nanagerial p	ersonn	nel du	ring the year			1
Name		DIN/PAN		ion at the g / during the year	/ during the designation / cessal			(Appo	e of chang intment/ (lation/ Ces	Change in
SIRIDHAR SANJE	E AB	QPS2534L		CFO		30	/06/2024		CESS	ATION
ECTORS MEMBERS/CLASS	S /REQ						MITTEES OF TH	IE BO	ARD OF	
Number of meetings	held	1						Λ.44 -	d = 10 = 1	
Type of meeting	l	Date of m	eeting	Members	Total Number of Members entitled to attend meeting		ed to		dance	ı
							Number of members attended	5	% of tota sharehol	
INITAL GENERAL	MEETI	14/06/2	2024	503	3 77 <i>4</i>		148			31 00

B. BOARD MEETINGS

*Number of meetings held

4

S. No. Date of meeting		Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
1	24/04/2024	6	6	100		
2	19/07/2024	6	6	100		
3	07/11/2024	6	6	100		
4	17/01/2024	6	6	100		

C. COMMITTEE MEETINGS

Number of meetings held 16

S. No.	Type of meeting		Total Number of Members as	Attendance			
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance		
1	AUDIT AND C	23/04/2024	4	4	100		
2	AUDIT AND C	18/07/2024	4	4	100		
3	AUDIT AND C	07/11/2024	4	4	100		
4	AUDIT AND C	17/01/2025	4	4	100		
5	AUDIT AND C	18/03/2025	4	4	100		
6	CSR AND SUS	23/04/2024	4	4	100		
7	CSR AND SUS	18/07/2024	4	4	100		
8	CSR AND SUS	06/11/2024	4	4	100		
9	CSR AND SUS	18/03/2025	4	4	100		
10	NOMINATION	24/04/2024	3	3	100		

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Co	Whether attended AGM		
			Meetings	% of		Meetings	% of attendance	held on
		entitled to attend	attended	atteridance	entitled to attend	attended		(Y/N/NA)
1	N CHANDRAS	4	4	100	1	1	100	
2	NASSER MUN	4	4	100	13	13	100	

3	HEMA RAVIC	4	4	100	14	14	100	
4	VENKATARAI	4	4	100	16	16	100	
5	ANUPAM NAF	4	4	100	11	11	100	
6	PUNEET CHF	4	4	100	6	6	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PUNEET CHHATW	MANAGING DIF	131,848,000	54,115,000	0	44,037,000	230,000,000
	Total		131,848,000	54,115,000	0	44,037,000	230,000,000

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	GIRIDHAR SANJEE	EXECUTIVE VIC	6,944,000	0	0	12,044,000	18,988,000
2	ANKUR DALWANI	EXECUTIVE VIC	20,358,000	0	0	8,044,000	28,402,000
3	BEEJAL DESAI	EXECUTIVE VIC	16,833,000	0	0	6,094,000	22,927,000
	Total		44,135,000	0	0	26,182,000	70,317,000

Number of other directors whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	N CHANDRASEKAI	NON EXECUTIV	0	0	0	150,000	150,000
2	NASSER MUNJEE	NON EXECUTIN	0	7,500,000	0	510,000	8,010,000
3	HEMA RAVICHANE	NON EXECUTIV	0	7,000,000	0	540,000	7,540,000
4	VENKATARAMANA	NON EXECUTIV	0	7,000,000	0	600,000	7,600,000
5	ANUPAM NARAYA	NON EXECUTIV	0	7,000,000	0	450,000	7,450,000
	Total		0	28,500,000	0	2,250,000	30,750,000

* A. Whether the cor	mpany has made Companies Act	e compliances and disclo	sures in respect of app	^{licable} ● Yes	○ No				
B. If No, give reason									
(A) DETAILS OF PENA		DETAILS THEREOF HMENT IMPOSED ON (COMPANY/DIRECTOR	S/OFFICERS N	Nil				
Name of the company/ directors/ officers	Name of the cou concerned Authority	urt/ Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status				
(B) DETAILS OF CO	(B) DETAILS OF COMPOUNDING OF OFFENCES Nil								
Name of the concerned company/ directors/ officers		urt/ Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)				
○ Ye	s No	eholders, debenture ho			nt				
XIV. COMPLIANCE	OF SUB-SECTI	ON (2) OF SECTION 92	, IN CASE OF LISTED	COMPANIES					
In case of a listed co more, details of com	In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.								
Name	1	NEVILLE K DAROGA	LE K DAROGA						
Whether associate	e or fellow	Associate	te C Fellow						
Certificate of pra	Certificate of practice number 3823								

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
 (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Autl	norised by the Bo	oard of Dire	ctors of the o	company vide	resolution i	10	2	dat	ed	29/08/2017	
	YYYY) to sign that of the subject r										der
	Whatever is stat the subject matt										
2.	All the required	attachment	s have been	completely ar	nd legibly at	tached t	o this form.				
	ttention is also nent for fraud, p									t, 2013 which	provide for
To be di	gitally signed b	у									
Director											
DIN of th	ne director		07624616								
To be di	gitally signed b	у									
Comp	oany Secretary										
Comp	oany secretary in	practice									
Members	ship number	3320		Certifi	cate of prac	tice nur	nber				
	Attachments								List	of attachments	s
	1. List of share	•				At	tach				
	2. Approval letter for extension of AGM;						tach				
	3. Copy of MGT-8;						tach				
	4. Optional Atta	chement(s)), if any			At	tach				
									Ren	nove attachme	ent
	M	odify		Check Form	1	F	Prescrutiny			Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company