

THE INDIAN HOTELS COMPANY LIMITED

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

Details of familiarization programmes conducted for the Independent Directors during the financial year, including subjects covered at various committee meetings in FY 2024-25:

Subject Matter of the Programmes	No. of programmes attended by Independent Directors	No. of hours spent by Independent Directors
Brand Valuation Program	1	2
Cyber Security and Data Privacy	2	2
Strategy	1	4
Talent Development	1	1
Enterprise Risk Management and external risks	1	2
Digitization (ERP/Business Assurance Model and Control Centre)	4	4
Regulatory Updates	1	2
Total	11	17

Besides the above, various other presentations on processes of the Company are made at the respective committees where some of the Independent Directors are also members. Some of the Independent Directors of the Company are also on the Boards of certain domestic and overseas subsidiaries. They provide their inputs and guidance to the leadership teams during the course of the Board and Meetings of these subsidiaries. During the year, the Company organized an offsite strategy meet, the Annual Business Conference, and Capital Markets Day, offering Directors an in-depth understanding of the Company's plans and an opportunity to interact with senior leadership teams.

Summary of Familiarization programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2024-25	17
Cumulative hours spent on familiarization till date	173