

June 17, 2024

BSE Limited
Corporate Relationship Department
Rotunda Building, P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001.
Scrip Code: 500850

National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex
Bandra (E)
Mumbai – 400 051.
Scrip Code: INDHOTEL

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Re-appointment of Independent Directors

Dear Sirs,

In compliance with the disclosure requirements under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations') this is to inform you that at the 123rd Annual General Meeting of the Company held on June 14, 2024, the results of which were declared today, the Members approved the re-appointment of Mr. Nasser Munjee, Ms. Hema Ravichandar and Mr. Venkataramanan Anantharaman as Independent Directors of the Company by way of Special Resolution, to hold office as under:

- Mr. Nasser Munjee for a second term commencing from August 5, 2024 up to November 18, 2027, being the date of his retirement (both days inclusive), in accordance with the Company's Governance Guidelines on retirement age of Directors.
- Ms. Hema Ravichandar and Mr. Venkataramanan Anantharaman for a second term of five years commencing from August 5, 2024 up to August 4, 2029 (both days inclusive).

The relevant details of the re-appointment in terms of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as Annexure A to this intimation.

You are requested to kindly take the same on record.

Yours sincerely,

BEEJAL DESAI (F3320)
Executive Vice President
Corporate Affairs & Company Secretary (Group)

Encl.: a/a

THE INDIAN HOTELS COMPANY LIMITED

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Annexure A

Name	Mr. Nasser Munjee	Ms. Hema Ravichandar	Mr. Venkataramanan Anantharaman
Reason for Change	Re-appointment as an Independent Director, not liable to retire by rotation	Re-appointment as an Independent Director, not liable to retire by rotation	Re-appointment as an Independent Director, not liable to retire by rotation
Date of re-appointment and Term of re-appointment	For a second consecutive term commencing from August 5, 2024 up to November 18, 2027 (both days inclusive)	For a second consecutive term of five years commencing from August 5, 2024 up to August 4, 2029, (both days inclusive)	For a second consecutive term of five years commencing from August 5, 2024 up to August 4, 2029, (both days inclusive)
Brief Profile	Given below	Given below	Given below
Disclosure of relationships between directors	Mr. Nasser Munjee is not related to any of the Directors of the Company	Ms. Hema Ravichandar is not related to any of the Directors of the Company	Mr. Venkataramanan Anantharaman is not related to any of the Directors of the Company
Affirmation pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 dated June 20, 2018 and the National Stock Exchange of India Ltd ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Nasser Munjee is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Ms. Hema Ravichandar is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Venkataramanan Anantharaman is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

BRIEF PROFILE OF MR. NASSER MUNJEE

Mr. Nasser Munjee began his career in 1977 as one of the first employees of HDFC, India's first housing finance company, where, in over two decades, he rose to be an Executive Director on its board, with wide responsibilities. In 1997, upon the request of the Finance Minister of India to set up an infrastructure finance company, Mr. Munjee was instrumental in establishing the Infrastructure Development Finance Company Limited (IDFC) which he subsequently headed as its CEO. He has served on over 30 Boards in the past two decades and is presently a Director on the boards of some leading public companies in India. Currently, he is the Chairman of Tata Motors Finance Limited and its Group Companies. He is the Chairman of the Audit and Compliance Committee of the Company and also chairs the Audit Committee of Greenko Energy Holdings and Cummins India. In the Not for Profit sector, he Chairs a number of Aga Khan Development Network (AKDN) institutions in India as well as the South Asia Centre of the London School of Economics. He has served as the President of the Bombay Chamber of Commerce and Industry. Mr. Munjee has a Master's degree from the London School of Economics, UK, and was earlier educated at the Leys School in Cambridge.

BRIEF PROFILE OF MS. HEMA RAVICHANDAR

Ms. Hema Ravichandar is a Strategic HR Advisor with over 40 years of industry experience. She currently advises several Indian and multinational corporations and is on the board of several Companies. Ms. Ravichandar, until 2005, was the Senior Vice President and Group Head HRD for Infosys Technologies Ltd., and the Infosys Group. In this capacity she designed and drove the HR agenda for Infosys globally, as it scaled up from 250 employees in 1992 to 40,000 employees in 2005. Under her HR Leadership, Infosys won several 'Best Employer of the Year' awards in India and was placed in Top 100 rankings, overseas. Ms. Ravichandar started her career at Motor Industries Company Limited (MICO), now Bosch Limited in 1983 until 1992. She has won several awards and accolades including three HR Professional of the Year Awards and listings amongst the '25 Most Powerful Women in India' and 'Successful Women Professionals in IT'. She has held positions in industry bodies and also served on several juries including on the National Executive Board of NHRDN. She is an alumna of the Indian Institute of Management, Ahmedabad and has experience in Human Resources Development – Managing Scale, Risk, Diversity, Execution and Sustainability, Corporate Governance, Change Management, Leadership & Management Development, Succession Planning, Diversity and Inclusion, Prevention of Sexual Harassment and Immigration Scenarios.

BRIEF PROFILE OF MR. VENKATARAMANAN ANANTHARAMAN

Mr. Venkataramanan Anantharaman has over 30 years of experience in the financial services sector in India and overseas, having led corporate and investment banking teams in several leading international banks. He was also a Senior Advisor to British International Investment (formerly CDC), the UK Government Development Finance Institution. He is currently Chairman of Transunion CIBIL, India's leading Credit Information Bureau and is on the boards of Axis AMC, Ecom Express and IIFL Home Finance. He brings strong Board level advisory experience across mergers & acquisitions, capital markets, risk management and ESG. Anantharaman holds a BE in Metallurgy from Jadavpur University and a PGDBM from XLRI, Jamshedpur. He has also has an FT Non-Executive Director Diploma and an ESG Competent Boards Certificate and Designation (GCB.D).